



WORKERS HEALTH CENTRE

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Covid19 Work Health and Safety Fact Sheet

Your union and the Workers Health Centre understand the obligations of employers to keep you healthy and safe where you work. We know you have many questions, as no one yet knows what the full impact of the Coronavirus (Covid 19) pandemic will be. This information sheet will assist you in your workplace to understand your rights. We can all work together to keep our workplaces safe.

EMPLOYER RESPONSIBILITIES UNDER THE WORK HEALTH AND SAFETY ACT

The person conducting the business or undertaking (PCBU) must eliminate or minimise the risk of contracting coronavirus in the workplace.

It is not good enough for the PCBU to tell you to listen to the advice of the NSW Health Department - they must consider the specific risks of coronavirus in your workplace, to you as their worker.

THIS MUST INCLUDE:	WHAT TO DO IF YOUR PCBU ISN'T DOING WHAT THEY'RE SUPPOSED TO BE DOING
✓ Identifying the risk of Coronavirus to workers in the specific work you do	✓ Tell your employer you want them to assess the risk of coronavirus in your workplace
✓ Controlling these risks	✓ Contact your union if your requests are ignored
✓ Assessing these risks ✓ Reviewing their current policies to ensure they are effective in the context of Coronavirus	✓ If at any point you feel you are at serious risk of contracting coronavirus from your work you may cease unsafe work, once you have consulted with your PCBU and they have not taken any steps to minimise the risk

REMEMBER: you must be consulted on all these steps. Consultation means you have input in the decision-making process and have your views properly considered.

For further information and advice contact your Union

The Workers Health Centre provides a range of quality services in occupational health and safety including:

➤ Medical Screenings & Health Checks	➤ WHS Training
➤ Hearing Tests	➤ Rehabilitation & Return To Work
➤ Workplace Assessments	➤ Related Services In Psychology, Acupuncture And Massage Therapy

For further information and advice ring us on 02 9749 7666

Industrial Health and Research Foundation - ABN 50 804 045 194

PO Box 9054, Harris Park NSW 2150. Address 7 Crown Street, Harris Park NSW 2150

Tel (02) 9749 7666 Fax (02) 9897 2488 Email admin@workershealth.com.au Website www.workershealth.com.au

WHC acknowledges support in the production of this Factsheet, from the NSW Branch of the Transport Workers Union

Facts042© Workers Health Centre 2020